



Issue Paper
***Nurses Involvement in Nursing Home Culture Change:
Overcoming Barriers, Advancing Opportunities***

**From the Hartford Institute for Geriatric Nursing
New York University College of Nursing
Coalition for Geriatric Nursing Organizations (CGNO)
&
The Pioneer Network
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Paper Authors

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Expert Panel Participants and Contributors (attached)

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ISSUE PAPER

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EXPERT PANEL MEMBERS AND CONTRIBUTORS

| Organizations Represented | Representatives |
|---|--|
| Coalition of Geriatric Nursing Organizations | |
| American Academy of Nursing, Expert Panel on Aging | Donna Algase, PhD, RN, FAAN, FGSA School of Nursing University of Michigan |
| National Gerontological Nursing Association (NGNA) | Cindy A. Shemansky, MEd, RN-BC, LNHA, FNGNA Masonic Home of NJ |
| American Assisted Living Nurses Association (AALNA) | Kathleen McDermott, BSN, RN, CALA AALNA |
| American Association for Long Term Care Nursing (AALTCN) | Charlotte Eliopoulos, RN, MPH, PhD American Association for Long Term Care Nursing |
| National Conference of Gerontological Nurse Practitioners (NCGNP) | Debra Bakerjian, PhD, MSN, FNP NCGNP School of Nursing, University of California, San Francisco |
| Pioneer Network | |
| | Kathryn Anderson, PhD, RN Providence Mount St. Vincent |
| | Bonnie Kantor ScD Pioneer Network |
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| | Sue Misiorski, RN PHI |
| | Joanne Rader RN, MN, PMHNP Rader Consulting |
| | Anna Ortigara, RN, MS, FAAN NCB Capital Impact |
| | David J. Farrell, MSW, LNHA SnF Management |
| Healthcare Organizations | |
| NCCNHR: The National Consumer Voice for Quality Long-Term Care | Alice Hedt, MUA NCCNHR: The National Consumer Voice for Quality Long-Term Care |
| Hartford Geriatric Nursing Initiative Nursing Home Collaborative | Cornelia Beck, PhD, RN, FAAN University of Arkansas for Medical Sciences |

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| Gerontological Society of America, Systems Research in Long-term Care Informal Interest Group & American Association of Nurse Assessment Coordinators (AANAC) | Christine Mueller, PhD, RN, BC, NEA-BC, FAAN University of Minnesota, School of Nursing |
| American Healthcare Services Association | Hope Miller, RN, BSN, MHA Isabella Geriatric Center |
| Paraprofessional Healthcare Institute | Deborah Goldman, LNA/MNA Harris Hill Center, Genesis Healthcare |
| AARP Nursing Institute | Karen M. Robinson, DNS, PMHCNS, BC, FAAN AARP |
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| | Sarah Burger RN, MPH, FAAN Hartford Institute New York University, College of Nursing Coalition of Geriatric Nursing Organizations |
| | Malvina Kluger Hartford Institute College of Nursing, New York University |
| Invited Guests | |
| American Medical Directors Association & National Association of Directors of Nursing Administration in Long-Term Care (NADONA/LTC) | Jackie Vance, RNC, CDONA/LTC AMDA – American Medical Directors Association |
| American College of Health Care Administrators | Marianna Grachek, MSN, CNHA, CALA American College of Health Care Administrators |
| American Society of Consultant Pharmacists | John Feather, PhD, CAE American Society of Consultant Pharmacists |
| National Association of Social Workers | Chris Herman, MSW, LICSW Christine Krugh, MSW, LICSW National Association of Social Workers (NASW) |
| Alzheimer's Association | Jane Tilly, DrPH Administration on Aging Office of Planning and Policy Development |
| Commonwealth Fund | Mary Jane Koren, MD, MPH Frail Elders Program The Commonwealth Fund |
| Management Expert | Ariel Avgar, PhD Institute of Labor & Industrial Relations University of Illinois at Urbana-Champaign |
| Nursing Human Resources | Mary Ellen Dellefield, PhD, RN Veterans Affairs, San Diego Healthcare System |